



JOSEPH E. THIRIOT ELEMENTARY SCHOOL

Shalynn Tinkel, Principal | Patrick White and Sarah Fender, Assistant Principals

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Agenda and Minutes

Date: 1/29/2026

Thiriot Organizational Team Meeting (SOT)

The **2025-2026 School Organizational Team** (Voting members in red):

Anne Cordova - 1st Mindy Schleich - 1st	Shawna Blackburn - Strategist Karen Powell - Specialist Laurie Jones - Strategist Paige Sturm - Specialist Anah Huebner - Strategist Anna Marie Nagai - Specialist Justine Byers - Specialist	James Reynolds - Support Staff Wendy Withers Ana Escamilla Nancy Campos
Katha McGowan - 2nd Richard Sant - 2nd	Angela Casto - SPED Reyann Young - SPED Kacy Reynolds - SPED Regla Diaz - SPED Meghann Lasorsa - SPED Marcy Mydlo-Fan	Nelly Hernandez - Parent (absent)
Marianna Evans - 3rd Bryanna O'Connell - 3rd Paola Valdez - 3rd	Shalynn Tinkel - Principal	Evan Trinko - Parent
Rhonda Davis - 4th Angela Allen - 4th	Sarah Fender - Asst. Principal Patrick White - Asst. Principal	Kimberly Rivera - Parent (absent)
Cory Massei - 5th	Jessica Dorothy - Kinder Aly Linares - Kinder	

This meeting agenda is posted publicly on the school website:

www.thiriotes.com

1.0 Budget

Annual meeting of what the projected budget is for next year 26-27

Different funding sources: Title I (\$235,277), At Risk (\$241,892), ELL (\$704,667), General (\$4,552,670), Rollover (\$227,103), SPED

-\$60,000 from Title

-\$600,000 from General

Considerations:

- Every salary went up, staff costs more
- General fund pays average, everything not used goes into materials, this becomes rollover
- At Risk and ELL and Title pays actual
 - To pay teacher out of title, class size has to be below neighboring schools
- Cheapest teachers happen to be in SPED, which doesn't come out of our budget
- General budget decreased

Projections and Current Ratio

- Dictated by one person in the district
- Kinder: 96, 19.2 students per class
- 1st: 98, 24.5 students
- 2nd: 72, 18 students
- 3rd: 70 (state mandated ratio), 17.5 students
- 4th: 89, 22 students
- 5th: 75, 25 students

Looking forward

- Title (federal funding, not state funding)
 - 2 Staff Members
- General budget
 - No sports/clubs
 - 1 extra SOSA - to assist with specials w/ inclusion classes
 - Some rollover money left over
- Options:
 1. **Rollover money** - use all of it, fund additional 1st grade job
 - a. But then no money moving forward and possible cuts mid-year
 2. **Cut a custodian** - building requires 2 full time (one head, one night) and 5 hr, so it'd be a 3rd custodian (night)
 - a. We'd have money for 1st grade job and little amount for clubs/sports
 3. **Cut Math IA**
 - a. Hire 1st grade, no club/sports
 - b. Less math interventions with Mrs. Lee
 4. **Cut Math IA and Custodian**
 - a. Hire 1st grade and money for clubs/sports, and wiggle room
- Dialogue
 - If #2, could we get a vacuum for each pod?
 - Clubs are important. Tutoring is important.
 - Strategic tutoring for low
 - #1 is risky because who knows if we'll have to make cuts and then it could be a trickle down effect because how seniority works
 - Which extra positions do we have vs who is required
 - Principal
 - AP (over 450 kids)

- OM
- SHA
- Clerk
- Library
 - If over 450 kids, library aide
- PE
 - If over 450 kids, PE aide
- RBG3
- Gate
- 3rd grade teachers (for state ratio)
- What if we do all this to hire an extra 1st grade, but come in under projections?
 - Could surplus, or move them around to classes with higher class size
- Clubs...
 - Reynolds (cheer and football/basketball) would be willing to do for free
 - Dorothy (stuco) would do for free
 - Fender/White don't get paid
- What about CIS?
 - Still in budget
 - Come with community partnerships (fresh fruit/veggies program, Three Square, bus passes, hygiene supplies, their own budget)
- What about counselor?
 - Can only cut to half time
- What can we eliminate?
 - Option 1 - ELIMINATED
 - Temp check
 - Option 2 and Option 4
 - Option 2 - keep Math IA because of small groups, gives Mrs. Lee time to support teachers in other ways like SMPPs, coaching
- Final Vote: Majority = Option 4
 - Bryanna 2
 - James 4
 - Laurie 4
 - Evan 4
 - Tinkel 4

2.0 Public Comment Period (2 minutes maximum allotted)