



JOSEPH E. THIRIOT ELEMENTARY SCHOOL

Shalynn Tinkel, Principal | Patrick White and Sarah Fender, Assistant Principals

5700 W. Harmon Ave | Las Vegas, Nevada 89103 | Telephone (702) 799-2550 | Fax (702) 799-2545

Minutes

September 23, 2024 3:45pm

Thiriot Organizational Team Meeting (TOT)

School Organizational Team Members:

Tara Laubner - Parent
Kacy Reynolds - Parent
Sarah Lietz - Parent

Shawna Blackburn - Teacher***
James Reynolds - Support Staff***
Patrick White - Assistant Principal***
Shalynn Tinkel - Principal***
Sarah Fender - Assistant Principal

These meeting minutes are posted publicly on the school website: www.thiriotes.com

1.0 - Budget - different types of funding sources Title 1 324,900, At Risk 309, 276.78, ELL 700, 310.97, General 4,749,439.43, Roll Over 975,833.37, SPED.

RBG3, GATE, SPED are district funded, not out of Thiriot's budget.

Things to Know: General Funds - Avg salary is 120, 813.69, can be used for most expenses, anything not used goes into materials.

All Other Funds - Pays ACTUAL Salary, Roll Over can only have a certain percentage left in it, title money can only be used for certain items.

Title - Things we are purchasing, three staff members, yearly subscriptions, 1 support staff member extra hour.

2.0 - Changes to Money - each teacher increased from 115,120.05 to 120,813.69, Lost 404k from At Risk per district (Grad rate), Lost 400k from total student calculation, Mrs. King's floater aide position, Reynolds and Diaz change to teacher - Positions open, All support staff positions increase in money, Put in ALL Roll Over money to balance budget due to increases (975,833.37), we put in every bit of extra money we have.

3.0 - Mrs. Tinkel went over the difference between actual and avg salaries and showed the budget segments to those in attendance.



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Decisions: Incentive Pay (Approx 85,000), extra support staff reduction (2), 2nd semester clubs, reduction in force now, extra classroom supplies (donors choose and carnival), how to carry over money to help with March budget (We need to reduce approx. 1 million dollars)

Incentive pay? - Would it be possible for licensed staff not to get incentive pay and give it to support.

Are we guaranteed the \$5,000 from the district? Yes

Extra support staff reduction? Yes vote

2nd Semester Clubs? Yes

Reduction in Force Now? Keep second assistant principal - discussion brought up.

EL strategist position? If that's decided she goes to a classroom because she's a veteran teacher.

Two teachers go to surplus? Surplusing is bad for kids. It could give us money for this year. If nobody leaves, we will have to talk about class size.

Reduce support staff by three, come up with guidelines for clubs, watch any frivolous spending. Carnival and donors' choice become important.

Do we have to pay for the social studies series coming in? Yes. Anything supplementary we have to pay for.

Talk to your grade level - there is no pressure to say yes. Anonymous survey sent out?

Do not take away \$1,000 from support staff.

4.0 - School Performance Plan - Student success goal using MAP data (since SBAC shows up late). ELS 39-49% proficient, 42-52% proficient, Science on SBAC from 18% to 28%. Science is going to be important for us. Importance of Amplify across the grade levels.

Do this by HMH, Envisions, long range plans, reimplement WIN time, Core 95 phonics, continue RBG3 coaching.



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5.0 - Vote to adjourn