



JOSEPH E. THIRIOT ELEMENTARY SCHOOL

Shalynn Tinkel, Principal | Patrick White and Sarah Fender, Assistant Principals

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SOT Minutes

Wednesday, Sept 10

2025-2026 School Organizational Team

Voting members in red

Shalynn Tinkel - Principal	Patrick White - Asst. Principal	Sarah Fender - Asst. Principal
Shawna Blackburn - strategist	Laurie Jones - strategist	Jessica Dorothy - K
Anne Cordova - 1st	Katha McGowan - 2nd	Marianna Evans - 3rd
Rhonda Davis - 4th	Cory Massei - 5th (absent)	James Reynolds - support
Karen Powell - GATE	Paige Sturm - specialist	Angela Casto - SPED
Luis Hinojosa - Parent (absent)	Evan Trinko - Parent (absent)	Vanessa Zurita - Parent (absent)

1.0 Budget

- General Budget \$4,757,700.31 (includes carry over from last year)
 - Pay average teacher salaries, went down to \$125,000
 - Pay average admin salaries, went up ~\$5,000
 - Custodians
 - Non-sped aides
 - Office
 - CIS
 - Supplies
- Title \$298,468, lost approx \$22,000
 - Pay actual salaries for handful of teachers
- At Risk \$230,826.20, lost about \$20,000
 - Pay actual salaries for handful of teachers
 - \$25,000 supplies
- ELL \$706,22.88 (includes carry over from last year)
 - Pay actual salaries for 8-9 teachers
- What's Leftover? ~\$324,000 (from carry over from last year, this number is still constantly changing)
 - Presented Options (can't do all of them)
 - Extra Aide for Specials and SPED, approx \$50,000
 - Might need to fingerprint and it would take a long time
 - Club Money - sports, drama, garden, folklorico, stucco, science olympiad \$28,000
 - Strategic tutoring - \$22,000 (tutoring)
 - Anything not spent would carry over to next year

- Strategic tutoring - require direct instruction, lesson plans required
 - Science Olympiad - all science reasoning based, good for enrichment kids
- 1ST SOSA \$37,000 (SAS would approve up to 2 more SOSAs)
- 2ND SOSA \$37,000
 - Could help with specials (1st, 4th) and one with sped
 - Could start immediately bc they come from sub pool
 - Could pull RTI groups
 - Cover classes for subs as last resort
- Extra Teacher, average pay \$125,204.67
 - Go through surplus but not guaranteed to get who we want
- Coach Joe Extra Hour, approx. \$5,573
 - 5 days a week to support ELLs on Summit
 - If not enough ELLs, then focus on "Closing the Gap" kids*
- Other suggestions
 - Extra half hour for library aide, currently at 5.5 hours, approx. \$2,907.29
- Which options would be the biggest bang for our buck?
 - Extra teacher
 - Lower class sizes don't have a big impact on our data overall
 - How would we decide which grade level gets them?
 - Extra aide
 - Problem is we might not be able to sustain having the extra aide
 - SOSA
 - Only contracted for 1 year, so we aren't screwing over anyone or worrying about sustaining into next year
 - Can fill so many roles/responsibilities
 - Clubs
 - Benefits attendance and overall positive culture of school
- What do we want to carry over to next year?
 - Approx. \$7,000 into Title from a teacher who changed funding sources
 - More carry over from other staff positions
 - Ideally, carry over \$200,000-250,000
- Enrollment Numbers Currently
 - Kinder recommended 20 kids, currently 20-22 kids
 - First recommended 20 kids, currently 21-23 kids
 - Second recommended 20 kids, currently 17-19 kids
 - Third required 23 kids, currently 21-22 kids
 - Fourth recommended 33.5 kids, currently 21-22 kids
 - Fifth recommended 33.5 kids, currently 23-25 kids
- Discussion
 - Potentially 1 SOSA, instead of 2
 - How would we decide priority of need if a teacher doesn't have a sub?
 - 1st SOSA scheduled for specials and SPED
 - 2nd SOSA have back up schedule, but be available to sub as needed

- Strategic tutoring focused on grades 3-5, could add tutoring to K-2
- All money has to be accounted for in the budget somewhere
 - Usually extra money goes into supplies or other similar funds because if we don't use it then it carries over
 - If we add a person, then that would have to be decided now bc of surplus season
- Extra teacher (maybe in 1st)
 - 1st grade is when kids are learning how to read
 - Class size would be approx. 17 kids
- If we get more kids, we could come back as SOT to discuss bringing in CTT or reprioritize SOSA
- SOSA vs Strategic Tutoring
 - Strategic Tutoring
 - Kids might not show up
 - Someone on campus would have to run
 - What's the focus? It's academic focus. How do we know if it helps? Pre or Post assessment?
 - SOSA
 - Need to make schedule, but can it be followed regularly
 - Could we get the 2nd SOSA (\$37,000) and then take that from the \$50,000 and the rest go towards strategic tutoring?
- What about 26-27 school year?
 - If we end up getting more kids next year, how would we pay for an extra teacher?
- Supplies = \$100,000
 - Anything left goes into this budget, if we need more money later, then it can be pulled from supplies budget
- Garbage/Sewer/Utilities went up \$20,000
- Vote (majority rules)
 - Yes - Coach Joe extra hour \$5,573.12
 - Yes - SOSA #1 \$37,000
 - Yes - Clubs that are currently running \$28,000
 - No - Extra aide
 - No - Extra teacher
 - Yes - Library aide extra half hour \$2,907.29
 - Next Priorities, once we get more accurate number and can't do both...
 - 1. SOSA #2
 - 2. Strategic Tutoring
 - IF, we have extra money... We're going to put a pin in this item. Next SOT we will have more accurate number to decide this.
 - Put into tutoring
 - Save for later
 - =\$110,480 spent

*Closing the Gap kids: Number of kids who do not pass SBAC in 3rd get tracked by the state to see if they pass in 4th. The problem is there are more kids not passing SBAC in 4th and 5th.

Next Steps

- Email out to everyone - voting members need to approve
- Post on website
- reorg.ccsd.net